



NIZAM INSTITUTE OF PHARMACY

(Estd : 2005, Approved by PCI, New Delhi, Recognised by Govt. of Telangana & Affiliated to JNTUH)

(A Self Financing Co-Education Muslim Minority Institution)

(Managed by Ummul Qura Educational Society)

Near Ramoji Film City, Deshmukhi (V), Pochampally (Mandal), Yadadri - Bhuvanagiri Dist. - 508284.

Call : 9866184204, 6303366511 Website : www.nizampharma.ac.in Email : nizam_pharmacoll@yahoo.com



Date: 05-02-2025

WOMEN PROTECTION AND GENDER SENSITIZATION CELL 2025-2026

Sexual harassment of women at work place (prevention, prohibition and redressal) Act 2013 is a Legislative Act in India that seeks to protect women from sexual harassment at their place work. Act passed by Lok Sabha on 3rd sept.2012 and Rajya Sabha on 26 feb.2013 & and bill get assent by Honr.President on 23 April 2013.

- Every employer is required to constitute internal complaints committee at each office or branch with 10 or more employee headed by women member.
- Complaints committee has power of civil court in gathering evidence.
- Committee is required to complete the enquiry within the time period of 90 days.
- Further, employer or District officer is mandated to take action on the report within 60 days.
- Penalties has been prescribed for employer for non-compliance of the provision of the act up to Rs.50,000/-
- Repeated violence may lead to higher penalties and then cancellation of license or registration to conduct business.

For providing a safe work environment for women in the college premises Nizam Institute of Pharmacy formed a Women protection cell comprising of the following members as under.

Designation	Name	Mobile No	Email Id	Signature
PRESIDENT	Ms Syeda Sughra Mahjabeen	9703847329	ssmahj@gmail.com	
FACULTY MEMBERS	Dr. D. Mamata	9705506179	mamatadanavath@gmail.com	
	Ms. Y. Prashanthi	9491035843	yellankiprashanthi006@gmail.com	
	Ms. Afreen Begum	8125478692	afreensaq786@gmail.com	
STAFF MEMBER	Ms Jabeen Bushra Khatoon	8106786083	jabeenbushra2000@gmail.com	
PARENTS	Mr. Syed Rashed	9849939153	Summaiyanabanu67@gmail.com	
	Mr. Syed Anwar	9848663021	Tabassumfatimabegum@gmail.com	
	Mr. Syed Barkat Ali	6305178066	Jabeensyed134@gmail.com	
STUDENT MEMBERS	Summaiya Banu	9000808474	Summaiyanabanu67@gmail.com	
	Tabassum Fatima Begum	7981960690	Tabassumfatimabegum@gmail.com	
	Jabeen Fatima	7670827018	Jabeensyed134@gmail.com	


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